

Reg. No. : .....

Name : .....

**Second Semester B.B.A. Degree Examination, August 2018**  
**Career Related First Degree Programme under CBCSS**  
**Group 2(b)**  
**Core Course**  
**BM 1242 : HUMAN RESOURCE MANAGEMENT**  
**(2017 Admn.)**

Time : 3 Hours

Max. Marks : 80

**SECTION – A**

Answer **all** questions in a word or maximum of **two** sentences. **Each** question carries **one** mark.

1. What is performance appraisal ?
2. What is job description ?
3. What is fringe benefit ?
4. What is Quality Circle ?
5. What is human resource accounting ?
6. Define HRM.
7. What is Vestibule training ?
8. What is time rate system ?
9. What is job rotation ?
10. What are non monetary incentives ? **(10×1=10 Marks)**

**SECTION – B**

Answer **any eight** questions. (**Not** to exceed **one** paragraph **each**). **Each** question carries **2** marks.

11. What is merit rating ?
12. What is retrenchment ?
13. What is executive development ?
14. What do you mean by induction ?

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15. What is job specification ?
16. What is separation ?
17. What is human resource development ?
18. What is TQM ?
19. What is mentoring ?
20. What is rowan plan ?
21. What do you mean by discipline ?
22. What is manpower planning ?

**(8×2=16 Marks)**

**SECTION – C**

Answer **any six** questions. (Not exceeding 120 words). Each question carries 4 marks.

23. What are the merits of the on the job training ?
24. Explain briefly the role of a human resources manager.
25. What are the steps involved in recruitment process ?
26. What are the different types of interview ?
27. Describe the objective of human resource management.
28. Distinguish between job specification and job description.
29. What are the methods in workers participation in management ?
30. What are the functions of HRM ?
31. Distinguish between selection and placement.

**(6×4=24 Marks)**

**SECTION – D**

Answer **any two** questions. (Not exceeding four pages). Each question carries 15 marks.

32. What are the prerequisite of a sound incentive system ?
33. Explain the various stages associated with selection process.
34. Discuss the nature, scope and significance of human resources management.
35. Explain the need and importance of performance appraisal.

**(2×15=30 Marks)**