



Reg. No. :

Name :

**Fourth Semester B.B.A. Degree Examination, June 2016
(Career Related First Degree Programme under CBCSS)**

Group 2 (b)

Core Course

**BM 1442 : HUMAN RESOURCE MANAGEMENT
(2013 Admission)**

Time : 3 Hours

Max. Marks : 80

SECTION – A

Answer **all** questions in **one** or **two** sentences **each**. **Each** question carries **one** mark.

1. Define Human Resource Planning.
2. What is discipline ?
3. What are fringe benefits ?
4. What is grievance ?
5. What is human resource accounting ?
6. What is downsizing ?
7. What is dry promotion ?
8. What is human resource development ?
9. What is incentive ?
10. What is job description ?

(10×1 =10 Marks)

SECTION – B

Write short answers to **any eight** questions **not** exceeding in **one** paragraph. **Each** question carries a mark of **2**.

11. What is Behavioral Anchored Rating Scales ?
12. What is absenteeism ?



13. What is MBO ?
14. What is Multinational Corporation ?
15. What is management games ?
16. Explain strategic human resource management.
17. Explain about transactional analysis.
18. Explain about resignation.
19. What is retirement ?
20. What is organizational development ?
21. What is motivation ?
22. What is performance appraisal ?

(8x2 =16 Marks)

SECTION – C

Answer **any six** questions in **not exceeding one page each**. **Each** question carries **4 marks**.

23. Explain the essentials of a good disciplinary system.
24. Explain the main features of TQM.
25. Write briefly about the significance of job analysis.
26. Explain about prerequisites of sound incentive plan.
27. Explain the objectives of compensation management.
28. Explain the need for human resource development.



29. Explain the limitations of a human resource manager.

30. Explain the advantages of human resource accounting.

31. Explain grievance redressal procedure.

(6×4 = 24 Marks)

SECTION - D

Answer **any two** questions in **not exceeding four pages each**. Each question carries **15 marks**.

32. Explain the features of human resource management.

33. "Human resource planning is a prerequisite for effective management of human resources" in the light of the statement, analyse the significance of human resource planning.

34. Explain the measures to control absenteeism in the organization.

35. Discuss the environment of HRM in India.

(2×15 =30 Marks)
