



(Pages : 2)

3593

Reg. No. :

Name :

**Fourth Semester B.B.A. Degree Examination, June 2015
(Career Related First Degree Programme Under CBCSS)
Group 2(b) Core Course
BM 1442 : HUMAN RESOURCE MANAGEMENT
(2013 Admission)**

Time : 3 Hours

Max. Marks : 80

SECTION – A

Answer **all** questions in **one** or **two** sentences **each**. Each question carries **one** mark.
(10×1=10 Marks)

1. Define HRM.
2. What is attrition ?
3. What is compensation ?
4. What is delegation ?
5. What is demotion ?
6. What is discipline ?
7. What is dry promotion ?
8. What is human resource development ?
9. What is incentive ?
10. What is job description ?

SECTION – B

Write short answers to **any eight** questions **not** exceeding in **one** paragraph. Each question carries a mark of **2**.
(8×2=16 Marks)

11. What is absenteeism ?
12. What is Halsey plan ?
13. What is MBO ?
14. What is motivation ?

P.T.O.

3593



15. What is performance appraisal ?
16. Explain strategic human resource management.
17. Explain about transactional analysis.
18. Explain about resignation.
19. What is retirement ?
20. What is organizational development ?
21. What is Multinational Corporation ?
22. What is a management game ?

SECTION – C

Answer **any six** questions in **not exceeding one page each**. Each question carries **4 marks**.
(6×4=24 Marks)

23. Explain the advantages of human resource accounting.
24. Explain the limitations of a human resource manager.
25. "Human resource planning is a prerequisite for effective management of human resources" in the light of the statement ; analyse the significance of human resource planning.
26. Explain about prerequisites of a sound incentive plan.
27. Explain the objectives of compensation management.
28. Explain the need for human resource development.
29. Explain the main features of TQM.
30. Explain the essentials of a good disciplinary system.
31. Explain grievance redressal procedure.

SECTION – D

Answer **any two** questions in **not exceeding four pages each**. Each question carries **15 marks**.
(2×15=30 Marks)

32. Explain the scope of human resource management.
 33. Write briefly about the significance of job analysis.
 34. Explain the measures to control absenteeism in the organization.
 35. Distinguish between personnel management and human resource management.
-